METHODS, PROCEDURE AND SYLLABUS FOR APPOINTMENT OF NON-TEACHING STAFF UNDER DIRECT RECRUITMENT/DEPUTATION

NOTE: The medium of examination for Paper-I & II of all the posts shall be English. However, the questions related to language proficiency in Hindi (wherever prescribed in syllabus) shall be in Hindi only.

Sr.	Name of Post(s)	Methods, Procedure and Syllabus for Appointment under Direct Recruitment
1.	Librarian	Appointment under Direct Recruitment as per UGC Regulations, 2018
2.	Deputy Librarian	Appointment under Direct Recruitment as per UGC Regulations, 2018
3	Internal Audit Officer (On Deputation)	Appointment under Deputation will be based on the performance in Interview. However, if the number of eligible candidates are more than 15, there shall be the same process, which is applicable for Assistant Registrar.
4	Assistant Registrar	The University will hold screening test for shortlisting 15 candidates for interview. The screening test will comprise of the following:
		Paper-I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning Ability, Mathematical Ability, General Knowledge, General Studies, Current Events, Language Proficiency in English and Hindi, computer knowledge, domain knowledge of the establishment, accounts, examinations, stores and purchase etc. – 50% marks for qualifying the test.
		Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to Central University Act, Statute, Ordinance, Gol/UGC/AICTE/NCTE/university rules & regulations, Service Conditions, CCS Rules, GFR, FRSR, NPS, etc., Labour Laws, RTI Act-2005, and matters related to Higher Education – NEP-2020, topics related to centre of excellence, institute of national importance etc., computer knowledge, knowledge on office procedure, noting and drafting (includes précis writing, comprehension, letter writing and various other forms of office communications), report writing – 50% marks for qualifying the test.
		Personal Interview: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). The candidates who secure 50% marks in Paper-II shall be called for personal interview in the 1:15 ratio. The final selection shall be made based on the performance of candidates in the personal interview only.
5	Security Officer	Appointment under Direct Recruitment through Written Test: Paper-I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, General Studies, Current Events, Language Proficiency in English and Hindi, computer knowledge, domain knowledge of security management and labour laws etc. – 50% marks for qualifying the test.
		Paper- II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to Central University Act, Statute, Ordinance, Gol/UGC/AICTE/university rules & regulations, Private Security Agencies (Regulation) Act, 2005 and Private Security Agencies Central Modal Rules, 2020, and Labour Laws in India as applicable to University system, Situational Judgement, Computer Knowledge, knowledge on office procedure, noting and drafting (includes précis writing, comprehension, letter writing and various other forms of office communications), report writing, security procedures, fire fighting etc. – 50% marks for qualifying the test.
		Merit List: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only.
6	Private	Syllabus for the both Direct Recruitment /Deputation:
	Secretary	Paper- I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, General Studies, Current Events, Language Proficiency in English and Hindi, computer knowledge, domain

knowledge of the establishment, accounts, examinations, stores and purchase etc. - 50% marks for qualifying the test.

Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to Central University Act, Statute, Ordinance, Gol/UGC/AICTE/university rules & regulations, Service Conditions, CCS Rules, GFR, FRSR, NPS, etc., Labour Laws, RTI Act-2005, and matters related to Higher Education - NEP-2020, topics of centre of excellence, institute of national importance etc., computer knowledge, knowledge on office procedure, noting and drafting (includes précis writing, comprehension, letter writing and various other forms of office communications) – 50% marks for qualifying the test.

Stenography/Tying/Skill Tests for qualified Candidates in Written test:

- English/Hindi Stenography Speed (qualifying limit): Minimum 120 wpm in English or 100 wpm in
- b. English/Hindi Typing Speed (qualifying limit): Minimum 35 wpm in English or 30 wpm in Hindi;
- Skill Test Norms on Computer: Dictation: 10 minutes @ 120 wpm (English)/100 wpm (Hindi); and Transcription: 50 minutes (English)/ 60 minutes (Hindi)

Note: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Stenography/Tying/Skill Tests are qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test.

Officer

Appointment under Direct Recruitment through Written Test and Skill Test:

Paper- I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, Language Proficiency in English and Hindi, knowledge on estate management (infrastructure, building construction, land and estate related knowledge, valuation of properties etc.), Central University Act, Statute, Ordinance, GoI/UGC/university rules & regulations – 50% marks for qualifying the test.

Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to The Real Estate (Regulation and Development) Act, 2016 and Labour Laws in India as applicable to the University System, Computer Knowledge, knowledge on office procedure, noting and drafting (includes précis writing, comprehension, letter writing and various other forms of office communications), Knowledge on design, survey, basics of construction, basics of finishing schedules, building materials, basics of electrical, knowledge of measurement, transport management, renovation, repairing and maintenance, guest house management - 50% marks for qualifying the test.

Skill Test: 50 Marks of skill test on design, survey, basics of construction, building materials, knowledge of measurement, and understanding of measurement book, planning for renovation, repairing and maintenance - 50% marks for qualifying the test.

Note: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Skill Test is qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test.

8	Section Officer	Appointment under Direct Recruitment through Written Test and Skill Test: Paper-I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, General Studies, Current Events, Language Proficiency in English and Hindi, Computer Knowledge, domain knowledge of the establishment, accounts, examinations, stores and purchase etc. – 50% marks for qualifying the test.
		Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to Central University Act, Statute, Ordinance, Gol/UGC/AICTE/university rules & regulations, Service Conditions, CCS Rules, GFR, FRSR, NPS, etc., Labour Laws, RTI Act-2005, and matters related to Higher Education – NEP-2020, topics of centre of excellence, institute of national importance etc., computer knowledge, knowledge on office procedure, noting and drafting (includes précis writing, comprehension, letter writing and various other forms of office communications) – 50% marks for qualifying the test.
		Skill Test: 50 Marks of skill test on basics of MS Word, Excel and Power Point related to office works and procedures - 50% marks for qualifying the test.
		Merit List: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Skill Test is qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test.
9	Nursing	Appointment under Direct Recruitment through Written Test and Skill Test:
	Officer	Paper- I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, General Studies, Current Events, Language Proficiency in English and Hindi, Computer Knowledge and Basic Sciences – 50% marks for qualifying the test.
		Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to Basic Sciences, Nutrition & dietetics, psychology, mental health & psychiatric nursing, fundamentals of Nursing, Pediatric nursing, principles of administration & supervision, education and trends in nursing, knowledge on fundamentals of nursing, drug store management, nursing management, use of computers in nursing, medical ethics, knowledge on office procedure, noting and drafting (includes précis writing, comprehension, letter writing and various other forms of office communications) – 50% marks for qualifying the test.
		Skill Test: 50 Marks of skill test on Emergency handling, First Aid, administration of medication, medical procedures and examination, recording vital signs, collection of specimens and maintaining patient records, ward management etc 50% marks for qualifying the test.
		Note: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Skill Test is qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test.

Appointment under Direct Recruitment through Written Test and Stenography/Tying/Skill Tests: 10 Personal Paper- I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ Assistant carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, General Studies, Current Events, Language Proficiency in English and Hindi, computer knowledge, domain knowledge of the establishment, accounts, examinations, stores and purchase etc. - 50% marks for qualifying the test. Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to Central University Act, Statute, Ordinance, Gol/UGC/AICTE/university rules & regulations, Service Conditions, CCS Rules, GFR, FRSR, NPS, etc., Labour Laws, RTI Act-2005, and matters related to Higher Education - NEP-2020, topics of centre of excellence, institute of national importance etc., computer knowledge, knowledge on office procedure, noting and drafting (includes précis writing, comprehension, letter writing and various other forms of office communications) – 50% marks for qualifying the test. Stenography/Tying/Skill Tests for qualified Candidates in Written test: a. English/Hindi Stenography Speed (qualifying limit): Minimum 100 wpm in English or 100 wpm in b. English/Hindi Typing Speed (qualifying limit): Minimum 35 wpm in English or 30 wpm in Hindi; c. Skill Test Norms on Computer: Dictation: 10 minutes @ 100 wpm (English)/100 wpm (Hindi); and Transcription: 40 minutes (English)/55 minutes (Hindi). Note: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Stenography/Tying/Skill Tests are qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test. 11 **Assistant** Appointment under Direct Recruitment through Written Test and Skill Test: Paper- I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Numerical Aptitude, Verbal Aptitude, Reasoning ability, General Knowledge, General Studies, Current Affairs, Language Proficiency in English and Hindi, Computer Knowledge 50% marks for qualifying the test. Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to Computer Knowledge, Central University Act, Statute, Ordinance, GoI/UGC/university rules & regulations, CCS Rules, GFR, FRSR, etc. and knowledge on office procedure, noting and drafting (includes précis writing, comprehension, letter writing and various other forms of office communications) – 50% marks for qualifying the test. Skill Test: Typing Test: 30 wpm (English), or 30 wpm (Hindi) and MS Office related to office works and procedures - 50% marks for qualifying the test. Note: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Skill Test is qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test. 12

Upper Division Clerk

Appointment under Direct Recruitment through Written Test and Skill Test:

Paper- I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, General Studies, Current Events, Language Proficiency in English and Hindi, Computer Knowledge - 50% marks for qualifying the test.

Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to Computer Knowledge, Central University Act, Statute, Ordinance, GoI/UGC/university rules & regulations, CCS Rules, GFR, FRSR, etc. and knowledge on office procedure, noting and drafting (includes précis writing, comprehension, letter writing and various other forms of office communications) – 50% marks for qualifying the test.

Skill Test: Typing Test: 35 wpm (English), or 30 wpm (Hindi) and MS Office related to office works and procedures - 50% marks for qualifying the test.

Note: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Skill Test is qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test.

13	Laboratory Assistant	Appointment under Direct Recruitment through Written Test and Skill Test:
		Paper- I : 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, General Science, Current Affairs, Language Proficiency in English and Hindi, Computer Knowledge – 50% marks for qualifying the test.
		Paper-II : 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to domain knowledge in SOPs & Good Lab Practices, first aid, instrument handling, analytical tools, techniques & its applications, maintenance of equipments, safety precautions, use of Lab symbols & signs, inventory control, maintenance of lab records, specialized computer skill, and office procedure, noting, drafting, and laboratory procurement and inventory – 50% marks for qualifying the test.
		Skill Test: Skill Test of 50 Marks on specialized computer skills MS Office, data entry, handling basic & high-end scientific laboratory equipment, maintenance of laboratory chemicals and preparation of reagents, knowledge of Good Laboratory Practices and basic experimentation, etc
		Note : The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Skill Test is qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test.
14	Lower Division Clerk	Appointment under Direct Recruitment through Written Test and Skill Test: Paper-I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, General Studies, Current Events, Language Proficiency in English and Hindi, Computer Knowledge – 50% marks for qualifying the test.
		Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to Computer Knowledge, Central University Act, Statute, Ordinance, GoI/UGC/university rules & regulations, CCS Rules, GFR, FRSR, etc. and knowledge on office procedure, noting and drafting (includes précis writing, comprehension, letter writing and various other forms of office communications) – 50% marks for qualifying the test.
		Skill Test:
		Part-A: English/Hindi Typing Speed Test: Minimum Typing Speed of 35 wpm in English on computer software (qualifying nature); OR Minimum Typing Speed of 30 wpm Hindi on computer software (qualifying nature);
		Part-B: Skill Test of 50 marks on MS Office. Note: 1. Only those candidates, who qualify Typing Speed Test (Part-A), shall be allowed for Part-B Skill Test of 50 Marks. 2. Only those candidates, who obtain at least 25 marks out of above 50 marks, will be considered qualified in the skill test.
		Note: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Skill Test is qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test.
15	Cook	Appointment under Direct Recruitment through written Test and Skill Test: Paper- I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on simple reasoning ability, simple arithmetic, General Knowledge, Language Proficiency in English and Hindi – 50% marks for qualifying the test.
		Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to procurement of food ingredients, techniques of cooking/baking, preparing and displaying/serving a variety of foods etc., caters special events as required, maintaining food quality and standards, maintaining clean work areas, utensils and equipment, and kitchen inventory control etc. – 50% marks for qualifying the test.
		Skill Test: 50 marks of skill test on cooking/baking, preparing and displaying/serving a variety of foods, maintaining food quality and standards, maintaining clean work areas, utensils and equipment etc. – 50% marks for qualifying the test.
		Note: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Skill Test is qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test.

16	Driver	Appointment under Direct Recruitment through Written Test and Skill Test: Paper- I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, General Studies, Current Events, Language Proficiency in English and Hindi – 50% marks for qualifying the test.
		Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to driving skills and procedures, duties of drivers, fuel efficiency and fuel economy, basic maintenance of the vehicle, servicing, emergency handling techniques, tools and documents required with the vehicle, types of vehicles, traffic Rules & Regulations, ability to recognize traffic signals, traffic signs, hand signals and road markings, simple queries about the assemblies of vehicle systems, Vehicle & Environmental Pollution i.e. Petrol and Diesel Vehicle, CNG Operated Vehicle, Noise Pollution, etc, Knowledge of Maintenance of Vehicle, i.e., tyre pressure, battery water level, quantity & grade of oils to be used, coolant, the tension of belts/ hose pipes etc. – 50% marks for qualifying the test.
		Skill Test: 50 marks of skill test on driving skills, basic maintenance of the vehicle, servicing, emergency handling techniques, traffic Rules & Regulations, ability to recognize traffic signals, traffic signs, hand signals and road markings – 50% marks for qualifying the test.
		Note: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Skill Test is qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test.
17	Multi Tasking Staff	Appointment under Direct Recruitment through Written Test and Skill Test: Paper- I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, General Studies, Current Events, Language Proficiency in English and Hindi, Computer Knowledge – 50% marks for qualifying the test.
		Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to Computer Knowledge, and knowledge on office procedure, noting and drafting (includes précis writing, comprehension, letter writing and various other forms of office communications) – 50% marks for qualifying the test.
		Skill Test: Typing Test: 50 marks of skill test on Typing Speed of 20 wpm in English on computer; Typing Speed of 15 wpm Hindi on computer; Working on MS Office; Xerox Machine Handling; Pantry Operations and Hospitality; Cleaning & Dusting etc. – 50% marks for qualifying the test
		Note: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Skill Test is qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test.
18	Laboratory Attendant	Appointment under Direct Recruitment through Written Test and Skill Test:
18		Paper- I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, General Studies, Current Events, Language Proficiency in English and Hindi, Computer Knowledge – 50% marks for qualifying the test.
		Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to basic subject areas including Physics, Chemistry, Life Sciences, Good Lab Practices, maintenance and cleaning of equipment, safety precautions, use of Lab symbols & signs, inventory control, maintenance of lab records, specialized computer skill, and knowledge on Lab instruments and office procedure – 50% marks for qualifying the test.
		Skill Test: 50 marks of skill test on specialized computer skill including data entry, cleaning and maintenance of glassware and plasticware, Lab records, maintenance of Lab chemicals and reagents etc.—50% marks for qualifying the test.
		Note: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Skill Test is qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test.
19	Library Attendant	Appointment under Direct Recruitment through Written Test and Skill Test: Paper- I: 100 Marks of Objective type written test (2 hours duration) comprising 100 MCQs (each MCQ carrying 1 mark) based on Reasoning ability, Mathematical Ability, General Knowledge, General Studies, Current Events, Language Proficiency in English and Hindi, Computer Knowledge – 50% marks for qualifying the test.

Paper-II: 100 Marks of descriptive type written test (2 hours duration) comprising subjective questions (5 to 10 questions) related to Computer Knowledge, and knowledge on circulation (issue, return & renewal), assistance to users, assistance in stock verification, assistance in the repair of damaged books etc., and assistance in reprographic section – 50% marks for qualifying the test.

Skill Test: 50 marks of skill test on Computer skill including data entry, basics of library circulation, reprographic skill etc.—50% marks for qualifying the test.

Note: The answer scripts of the candidates for the Paper-II shall be evaluated only for those candidates who secure the minimum qualifying marks in Paper-I (50% marks). Skill Test is qualifying in nature. The merit List of the candidates shall be drawn based on the marks secured in Paper-II (descriptive test) only subject to qualifying the skill test.